

EasyDo Digital Technologies

<https://easydo.co/job/scrum-master/>

Scrum Master

Description

Empowering our Clients with People-Driven Digital Innovation Across Europe
We are a Group managing digital IT services and solutions, driven by people, innovation, agility, and deep industry insight. We are working with the largest private and public institutions to deliver IT services and solutions.
Being an entrepreneurial digital services group with a Human-Sized Tech Company, we are built by passionate experts and led by seasoned leaders in IT and digital transformation.

Responsibilities

Scrum Master is responsible for ensuring Agile in general, and Scrum or any other agile framework in particular is understood and enacted. He ensures that the Team adheres to Agile practices, culture, values and that it understands the chosen framework's theory, practices, and rules (Scrum, Kanban, XP, etc...).

- Demonstrates a solid understanding of **Agile principles** and actively promotes their adoption within teams and across project portfolios.
- Provides **leadership and guidance** in embracing Agile culture, values, and best practices.
- Ensures adherence to the **Scrum framework**, including the effective use of Agile tools and practices.
- Facilitates key **Scrum ceremonies** (Daily Stand-ups, Sprint Planning, Reviews, and Retrospectives) as needed.
- Drives **continuous improvement** by fostering a feedback-oriented environment through retrospectives and regular team reflections.
- Supports the team during the **framing phase** to align product development with business goals and maximize value creation.
- Assists the team in coordinating and **synchronizing efforts with other Agile teams**, particularly within the RPE/SAFe (Scaled Agile) framework.
- Acts as a **liaison between the team and the organization**, ensuring necessary skills and resources are available to support efficient and high-quality product delivery.
- Lead and coach the organization in its **Agile and Scrum adoption**, fostering a culture of continuous improvement and adaptability.
- Support employees and stakeholders in understanding and applying **Scrum principles** and **empirical product development**.
- Identify and **propose improvements** that enhance the **productivity and efficiency** of Scrum Teams.

Hiring organization

EasyDo Digital Technologies

Employment Type

Full-time

Date posted

June 24, 2025

- **Implement changes** that lead to measurable increases in team performance and delivery effectiveness.
- Collaborate closely with other **Scrum Masters** to elevate the overall application and impact of **Scrum across the organization**.

Qualifications

- Solid **background in the IS/IT industry**, with a good understanding of software development and system implementation.
- **Minimum of 3 years of experience** working as a **Scrum Master** in Agile environments.
- Strong knowledge and hands-on experience with **Agile Scrum** methodology and **SAFe (Scaled Agile Framework)** principles.
- **Excellent communication and interpersonal skills**, with the ability to engage and motivate diverse teams.
- Proven **problem-solving** and **analytical thinking** abilities, especially in dynamic and fast-paced project contexts.
- Demonstrated ability to work effectively with **cross-functional** and **multicultural teams**.
- Capable of independently leading and **facilitating Scrum ceremonies**, ensuring Agile best practices are followed.