EasyDo Digital Technologies

Test Lead

Description
Empowering our Clients with People-Driven Digital Innovation Across Europe

We are a Group managing digital IT services and solutions , driven by people, innovation, agility, and deep industry insight. We are working with the largest private and public institutions to deliver IT services and solutions.

Being an entrepreneurial digital services group with a Human-Sized Tech Company, we are built by passionate experts and led by seasoned leaders in IT and digital transformation.

Context / mission: The Test Lead will define and drive the overall test strategy, coordinating cross-functional teams to ensure comprehensive functional and non-functional coverage, timely defect resolution, and readiness of environments and data. They will oversee integration, migration, and risk-based testing across core and surrounding systems, while ensuring alignment between business requirements, technical architecture, and testing outcomes. As the local SPOC for system upgrades, they will consolidate requirements across streams, represent local business needs, and serve as the primary interface with Head Office and external vendors. They will maintain strong oversight of system issues and upgrades to ensure smooth releases and high-quality delivery.

Responsibilities
Main responsibilities:

Test Planning and Coordination

- Coordinate testing activities across multiple teams including business analysts, testers, developers, and external vendors.
- Organize and lead defect triage sessions, track defect resolution, and ensure timely delivery.
- Ensure readiness of test environments, data sets, and test tools.
- Monitor testing progress, assess risks, and report status to project leadership.

Test Strategy and Functional Testing

- Provide clear recommendations on the overall test strategy, ensuring coverage of functional and non functional areas.
- Review and provide feedback on test cases, test scenarios, and acceptance criteria based on business requirements.
- Provide clear recommendations for improving documentation from both process and quality perspectives.
- Propose and organize testing activities based on chronological flows of business and technical process steps.
- Consolidate requirements by gathering, maintaining, and managing all testing requirements across multiple streams and stakeholders.
- Proactively identify test issues and escalate non compliant or failed test

Hiring organization
EasyDo Digital Technologies

Employment Type
Full-time

Date posted
February 11, 2026

results to relevant stakeholders.

- Read, understand, and review test scripts, both manual and automated, to validate correctness and coverage.
- Monitor and control system migrations, validating each step when products are migrated from one system to another.
- Review and validate test data sets to ensure accuracy, relevance, and consistency with test objectives.
- Track releases and communicate closely regarding schedules and dependencies, immediately flagging deviations from the plan.
- Apply risk based testing to focus on critical business processes.
- Oversee integration testing between the current core system, updated versions, and surrounding systems such as CRM, billing, claims, and data warehouse.

Business Process and Functional Understanding

- Analyze and understand insurance processes including policy issuance, claims, and billing.
- Map business processes to system functionalities and identify gaps or edge cases.
- Collaborate with business stakeholders to validate requirements and test outcomes.

Architectural and Infrastructure Awareness

- Work comfortably with technical documentation and translate technical details into testing implications.
- Understand the high level architecture of the current and upgraded ecosystem including interfaces, APIs, batch jobs, and data flows.
- Collaborate with architects, integration teams, and infrastructure teams during solution design and deployment.
- Support environment management activities including DEV, SIT, UAT, PRE PROD, and PROD.
- Identify technical dependencies and constraints affecting testing.

Act as the key local SPOC for system upgrades by:

- Consolidate functionalities from different streams
- Serve as the main interface with Head Office and suppliers
- Represent local business needs
- Maintain strong knowledge of bugs in both the current and new systems

Qualifications
Profile

- 8–12+ years of experience in software testing
- Minimum 3–5 years in a Test Lead / QA Lead role
- Solid experience in core system upgrade or migration projects (Core Insurance, Core Banking, ERP or similar)
- Hands-on profile combined with leadership capabilities (not purely managerial)

The ideal candidate should have:

- Proven experience leading end-to-end testing in complex programs involving: multiple cross-functional teams, external vendors, business and IT stakeholders

- Strong background in: test planning and strategy execution, defect triage and prioritization, status reporting to senior management, risk and dependency management
- Ability to take ownership, make decisions, and escalate critical issues promptly
- Solid understanding and practical application of: functional and non-functional testing, integration testing, migration testing
- Hands-on experience in: reviewing and validating test cases and test scripts (manual and automated), ensuring test coverage aligned with end-to-end business flows, structuring testing activities around real business processes rather than isolated system modules

Important technical capabilities:

- Test script literacy (even if not an automation engineer)
- Strong data validation skills (SQL, Excel, data reconciliation)
- Release and dependency tracking
- Core system migration projects
- Parallel run execution

Job Benefits

- Competitive salary and the opportunity to have a meaningful job where you can make a difference
- The chance to continuously evolve as a professional
- Medical insurance & Meal tickets.

Contacts

With a team of 250 dedicated professionals, we combine technological excellence with a people-first culture. We believe in empowering talent, nurturing careers, and building long-term trust with our clients and our teams.

Contact our Talent Team by email to hiring@easydo.co

Or visit our careers portal: **https://easydo.co/career/**